

Hexham Trinity Methodist Church Youth Director/Leader

Background:

For some years the church has been expanding in numbers significantly. In particular this has been with the addition of young people. Many of the youth at Trinity have a high level of Christian commitment and Biblical knowledge. They are visionary in their approach to evangelism and service. There is a need to work with these teenagers, to provide for their spiritual needs and encourage them in their Christian growth, so that they can be nurtured further in their faith. We aim to have a person in post by early 2012.

Management:

This person will be managed by the minister on a day to day basis, but be responsible to the Trinity Methodist Church Ministries Committee. However, a lot of the time they will be expected to be self directed.

Job Description:

Job Title

Youth Director/Leader at Hexham Trinity Methodist Church

Accountability

Accountable to the Ministries Committee of Hexham Trinity Methodist Church

Main Responsibilities

To provide for the spiritual needs of our young people (age 13-19 years) and encourage them in their Christian growth.

1. To provide prayer and pastoral care for our young people.
2. Sunday Youth Group—working with the youth leadership team already in place to develop a Sunday Night programme that reaches out and is an entry point for the youth to bring people into church. Our youth have said that they want Sunday night to be warm, fun, welcoming and not too heavy so that they can bring their friends.
3. Youth House Groups: To support and develop this ministry that has been running since February.
4. Following appropriate training, to lead Youth Disciple (or equivalent course) and oversee getting Disciple groups together at the beginning of each school year. The person in this role need not lead the group every year, but will need to see that there is someone trained to lead it.
5. To invite young people to consider confirmation when they are in year 9 (age 13), and co-ordinate the confirmation programme.
6. To lead Sunday worship planned for, with and by young people
7. To plan ahead and organise activities to enable Spiritual encounters for the young people and provide our young people with opportunities for a special set apart time

where they can experience God in a different way, for example a youth retreat, or a group of young people going to a Christian festival, or going to a Christian camp, etc

8. To support and encourage our young people in their mission ideas and to help them to reach out to others with the gospel, for example a bible study at school, help with a Christian Union and Youth Alpha.
9. To encourage our young people and lead them in their work on the team for Hexham Holiday Club, which is one of the greatest mission opportunities we have here in Hexham.
10. To encourage those young people who are on the fringe—who may not feel fully part of the group—but who are open to becoming more of a part of it.
11. Work with the Trinity staff as part of a team and attend weekly staff meetings.
12. In particular work closely with the Children's Ministries Coordinator to facilitate a holistic approach to Christian education.

Terms and conditions

The salary will be £20,000 – 25,000 for a 37 hour week depending on experience

At least one day free of responsibilities a week.

5 weeks annual leave, but to be available for the Holiday Club week in the summer. The nature of the role means that a lot of the work will be done when the youth are available, which means working evenings, weekends and school holidays, rather than 9 to 5.

All reasonable expenses will be reimbursed, and there will be a small allowance for on-going training.

Appointment is subject to a satisfactory enhanced disclosure

Appointment is subject to the completion of a satisfactory probationary period of three months.

Funding is initially for 12 months but we hope this will be a continuing appointment.

Appointment is subject to the normal terms and conditions of the Methodist Church.

We would expect the person appointed to join in the worship and social life of Trinity

Person Specification

Attributes	Essential	Desirable	Method of Assessment
1. Education		Teaching or Youth Work Qualification	Q
2. Relevant Experience	Active Christian		A, I
	Experience in leading Christian Youth Work	Paid experience in Christian Youth Work	
3. Special Knowledge and Skills	Working knowledge of child protection and vulnerable adult protocols		A, I
		Able to train others	A, I
	Able to use a computer		A,I
4. Special Qualities or Aptitudes	Able to present a strong Christian example		A,I
	Able to motivate self and others		A,I
	Enthusiasm for working with young people	Able to relate effectively to a wide spectrum of people	A,I
	Able to communicate effectively in person and in writing		A,I
	Leadership skills		A,I
	Able to work flexible hours		A,I
		Full Driving Licence	Q
5. Any other requirements	Satisfactory Enhanced Disclosure from the CRB		CRB

A – Application Form, I interview, Q proof of qualification

Hexham Trinity Methodist Church Youth Director/Leader Application Form

1. EMPLOYMENT HISTORY

List all employers starting with your present or most recent first. Please account for any gaps in employment.

Name and Address of Employer	Position Held	From To Month/Year	Reason for Leaving
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2. Why are you applying for this job?

3. What particular (1) experience, (2) qualities and (3) other attributes would you bring to the post?

4. What qualifications do you have which are relevant to this post? Please give details – date, awarding body, grades etc.

5. How and when did you become a Christian? How has this affected your life?

6. Additional Information

You are welcome to give additional information, which may be written, in the space below.

7. REFERENCES

Please give the name, postal & email addresses and telephone number of two referees who can broadly represent your professional work and personal interests. This should include your current or most recent employer, and may include your minister if relevant.

(a)

(b)

It is our practice to approach referees of shortlisted candidates only. If shortlisted, may we contact your referees?

8. I declare that the information contained in this form is true and accurate. I understand that if it is subsequently discovered that any statement is false or misleading, I may be dismissed from employment.

Signature:

Date:

Please return to:
Hexham Trinity Methodist Church
Beaumont Street
Hexham
NE46 3LS
By 31st January 2012.